**RC MacGillivary Guest Home**

**Position:**

Full-Time, Part-Time and Casual Registered Nurses

**Qualifications:**

Graduate of an accredited School of Nursing

Current registration with CRNNS

Current BCLS Certificate

Proficient oral and written communication skills

**Other Requirements:**

Good general health which allows for the ability to attend work on a regular basis and meet the physical demands of the position.

Excellent rapport with the elderly

Must have a good attendance record

Good personal hygiene

Personal police record check clearance

**Knowledge and Skills:**

Knowledge of and appropriate application of the nursing process

Able to independently seek out resources and work collaboratively

Organized and able to set priorities in a constantly changing work environment.

Demonstrates critical thinking skills and problem-solving abilities

Demonstrated ability to communicate effectively with residents, family, staff and other members of the health care team

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**Position Summary:**

The Registered Nurse is an experienced professional who administers skilled nursing care to residents of MacGillivray Guest Home. Responsible for directing and coordinating all nursing care, through assessment, monitoring and evaluation of the care plan based on established clinical nursing practice standards. The Registered Nurse works as part of a collaborative team with the Licensed Practical Nurse and other professional disciplines to ensure effective and efficient resident care and the achievement of desired resident outcomes. Delegates tasks to other nursing staff, ensuring the assigned staff has the knowledge skill and experience to complete the task and assumes the Charge Nurse role when necessary.

The mission, vision and values of the Home provide the direction for the provision of nursing services.

**Core Competencies:**

1. Accepts responsibility for decisions made and for achieving the expectations of the RN role in the organization.
2. Demonstrates leadership skill in the management of nursing care and overall direction of the nursing team
3. Communicates effectively with residents, coworkers, managers, families, and volunteers.
4. Displays attitudes in work performance that are in keeping with the mission statement and are resident focused.
5. Works cooperatively and respectfully with others to further the values and mission of the organization.
6. Participates in continuous quality improvement by seeking ways to improve resident care and service delivery.
7. Demonstrates ability to adapt to change by taking responsibility for self learning, receptive to new ideas and willingness to try new methods and approaches.
8. Demonstrates respect and caring by accepting others’ values and opinions, displaying compassion and empathy, protecting the integrity and confidentiality of others.
9. Promotes safety by taking responsibility for safe work practices and implementing the concepts of PACE in daily practice

Only serious applicants need apply

Resume/Cover Letter must be received not later than 12:00pm July 15th, 2022

If you feel you meet the qualifications for this position, please send your resume to

Stacey Boutilier, DOC

RC MacGillivray Guest Home

25 Xavier Dr. Sydney NS

Fax: (902) 567-0437

stacey.boutilier@mggh.org

Only those accepted for an interview will be contacted. Offer of employment is conditional upon completion of all applicable background checks and confirmation of credentials.